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Under the overall administrative leadership and supervision of the FAO Representative in Lao PDR, under the technical guidance of the Lead Technical Officer at the Regional Office for Asia and the Pacific and the relevant technical divisions at FAO Headquarters, and in close consultation with the National Project Coordinator (NPC) of MONRE and with IUCN, the CTA will provide technical orientation and backup in order to ensure the delivery of project outputs to a high standard, and in a cost effective manner, taking into account national and international best practice and research results, and in accordance with FAO, Government and GEF norms.

**Organizational Setting**

Under the Least Development Country Fund, the GEF-CEO has approved the project on “Climate Change Adaptation in Wetland Areas of Lao PDR” (CAWA), with FAO as the Executing Agency and the Executing Partners being the Ministry of Natural Resources and the Environment (MONRE) of Lao PDR and the International Union for Nature Conservation (IUCN).

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**Reporting Lines**

The incumbent reports to the FAO Representative in Lao PDR, under the overall and direct supervision of the Lead Technical Officer (LTO), in close collaboration and consultation with FAO representative, FAO-GEF Coordinator for Asia and the Pacific, National Project Coordinator at MoNRE and governmental counterparts, implementation partners and the project’s other technical specialists.

**Technical Focus**

The incumbent will function as CTA for implementation of the entire project workplan. The incumbent will provide Comprehensive technical and management services related to project implementation/delivery in accordance with the approved workplan as well as progress monitoring and reporting + technical support to the activities of project component 1, 2 and 3.

Component 1: Improved understanding of CC impacts and risks in XC and BKN wetlands

Component 2: Efficient and cost-effective adaptation measures

Component 3: Integration of CC adaptation and disaster management measures into planning process

**Tasks and responsibilities**

- Provide proactive leadership of the project implementation in all aspects related to operationalization, work planning, coordination, delivery, monitoring and reporting of all activities under the project including daily management of the project team.
- Provide general technical oversight and advice to all aspects of project implementation and help all project staff to maintain direction.
- Assist as necessary with all technical project aspects, reporting on project progress and provide Project Steering Committee, National Project Coordinators, FAO-Lao PDR and others with advice regarding project approach;
- Assist with communication and coordination between project technical staff and stakeholders, including donor, government, civil society and private sector.
- Support the Budget Holder (FAO-R) and Project Management Team with technical advice regarding the project approach, recruitment and other aspects related to all project components.
- Prepare work plans and lead field implementation of outputs, activities and products/services of the project;
- Supervise recruitment of national and international consultants, Letters of Agreement and procurement of equipment, supplies and other inputs and field deployment within the project.
- Monitor the FBA GEF project including its technical and financial delivery and inform the budget holder, NPC, LTO and donors on results through biannual progress reports, annual GEF Project Implementation Review (PIR) report.

**CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

**Minimum Requirements**

- Advanced university degree in natural resource management, environmental science, ecology, land management or related field.
- At least 15 years of experience with implementing programmes / projects related to natural resources management, climate smart agriculture, sustainable livelihoods, food security, poverty reduction, and land-use planning.
- Working knowledge of English plus limited knowledge of French or one of the other three other UN official languages, Spanish, Arabic, Chinese or Russian.
FAO Core Competencies
- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills
- Experience with implementing GEF funded Projects
- Experience with climate change mitigation / adaptation
- Experience in wetland management
- Experience with projects that emphasize resilient rural livelihoods.
- Relevant experience with UN agencies, especially FAO.
- Prior experience in ASEAN countries, especially Lao PDR.
- Relevant experience of working in Lao PDR will be advantage. If less than 2 years of relevant experience in Lao PDR, then relevant experience in at least 3 countries.

Selection Criteria
- Relevant experience in the tasks described above - special emphasis on project management experience.
- Extent of relevant expertise in project/programme implementation, including ecosystem-based adaptation, sustainable livelihoods and development of policies to encourage those approaches.
- Experience consulting with diverse stakeholders, from land users to ministerial staff.
- Experience from working in diverse teams.
- Willingness and ability to travel to remote, rural locations with difficult access.
- Computer literacy - MS Office pack at advanced user level.
- Proven ability to manage complex projects stretching over several years with a substantial field component
- Several years of experience with community-based wetland management and/or community-based natural resources management.

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

ADDITIONAL INFORMATION
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- Candidates with acceptable language certificate/s should upload them when submitting their application. For details, visit http://www.fao.org/3/I8446EN/i8446en.pdf
- For other issues, visit the FAO employment website: http://www.fao.org/employment/home/en/
- For further information on categories, contract duration and honoraria, please refer to the Conditions page.

HOW TO APPLY
To apply, visit the recruitment website at Jobs at FAO and complete your online profile. Only applications received through the recruitment portal will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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